



## ANNUAL REPORT 2020-21



**Barishal Government Women's College Barishal**



**Professor Md. Asaduzzaman**

**Principal**

**Barishal Government Women's College, Barishal**

### **Message**

Our cordiality is imperative to accomplish our duty to turn the celebration of the 100th birth anniversary of the Father of The Nation Bangabandhu Sheikh Mujibur Rahman into a historical event and a milestone by being self assured. Those who are involved in teaching among us would have to thrive for professional development to become self-assured. And to be sincere we have to understand what is our foremost duty and how can we make the way of achieving the goal of the students simple, beautiful and humanitarian. Our Father of The Nation can become the vanguard of a teacher's self assurance and cordiality in fulfilling his duty. He was firm and cordial to materialize the Bengalis' thousand years dream to be independent. And the very two qualities flourished in him due to his love for the nature and people of the country. That's why Bangabandhu is not only the Father of The Nation but also the teacher of the nation for a thousand of years. He is not customary rather "Popular" teacher. Like a teacher who becomes humanitarian while loving his children and students, similarly he said, "Today the world is divided into two- the oppressor and the oppressed. I am in favor of the oppressed. We want to build the Golden Bengal of his dream. That's why golden people are needed. That entity of golden people can be found in the lifestyle of Bangabandhu. The motto of Barisal Govt. Women's College is Knowledge-Discipline-Sanctities that are earning knowledge, foster knowledge, organize knowledge and deploy that organized knowledge in your life and in people's service. This is the procedure of becoming golden people in the Golden Bengal. Barisal Govt. Women's College is expressing firm agreement to the covenant of making that golden people in the 100th anniversary of the birth of Father of The Nation.

Our college has implemented several projects undertaken by the CEDP despite the covid-19 situation. The CEDP college team has prepared the annual project proposal for 2020-21 and their activities are going on in full swing.

I expect under the normal condition CEDP will change our institution view as well as the quality of education will increase to meet up the SDG's goals and the Fourth Industrial Revolution.

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## **Chapter – 1**

### **Introduction**

Barishal Govt. Women's college is an acclaimed name in the southern part of BD that has earned notability for its eminent role in spreading female education in this part of the country. The institution, established on the 1st July 1957 in the centre of Barishal city taking the adobe of scholar Bijoy Gupta as the hub. At the very beginning it was known as Women's College, Barisal. With the help of the then educated society and higher administrative body, this college initiated its academic activities in the session 1957-58 upholding the motto "Knowledge- Discipline- Sanctity". The devotion of the competent Principles and teachers has contributed much to the earning of much reputation and enrichment of the institution at present time. The college is running successfully its academic activities including Science, Business education, Arts and Home Economics at HSC level; BA, BSS, BBS, BSC Bachelor Degree (Pass) courses, (Honours) in Bangla, English, Economics, Social Welfare, Political Science, Philosophy, History, Islamic History, Physics, Chemistry, Botany, Zoology, Accounting, Mathematics and Marketing, Masters in Bangla & Social Welfare. Thereby, the college is providing education to more than 7,000 (seven thousand) students. The running Principal & Vice Principal with their heartiest cordiality have turned the college into a sanctuary for the meritorious girls. There are two hostels, accredited for HSC, Honours & Masters students, running successfully. To facilitate cultural activities a permanent stunning stage has been established. The college campus has been gorgeously decorated with many of its rebuilding and infrastructural development initiatives. The authority has continued its endeavor to establish a multipurpose building. The institution is recognized as the best for Female education under Barishal Education Board in respect of passing rate & obtaining GPA 5. Every year the students of this college take place in reputed public & private universities, medical colleges as well. With regard to securing first class in Honours & Masters, its success is noteworthy. Besides, the college offers various scholarships including Mollah Bokhs Trust scholarship for the poor & meritorious students. It is furnished with a rich library, post office, guest room, canteen, auditorium, and a mosque. Moreover, BNCC & Girl in Rover are very active in the campus the number of participants in many literary & cultural activities are higher than that of any other institution of the city. The students of this college actively take part in many national level competitions and earn distinction every year. It is worth mentioning that many former & present students of the college have kept themselves engaged in many humanitarian activities upholding the spirit of our liberation war. This great institution is expanding its influence over the family, society, country as well as the world. Hence, it is a sacred duty assigned to all of us to keep its glory intact.

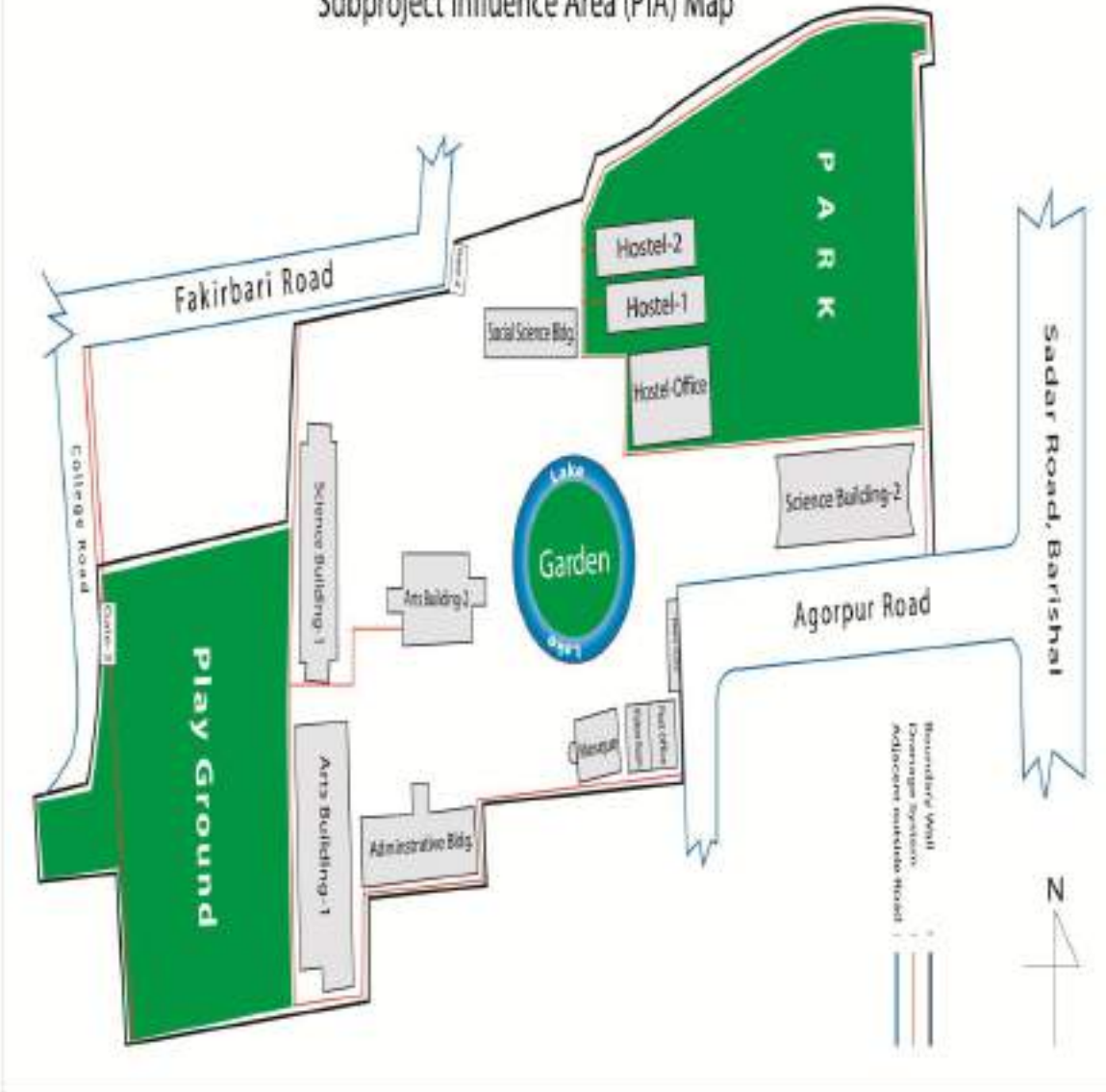
## Chapter -2

### 2.0 Overview of the College (Institutional and Academic)

#### At a Glance

Name of the College	Barishal Government Women's College
Established in	01 July, 1957
Nationalized	01 February, 1978
Founder	Bijoy Gupta
Type of College	Girls
No. of Departments (Honours)	Arts : 08 Science : 05 Commerce : 02
No. of Departments (Masters)	02
No. of students	7060 (Approximately)
No. of Teachers	56
Teacher Student Ratio	1:127
Name of The Principal	Professor Md. Asaduzzaman
Motto	"Knowledge- Discipline- Sanctity"
Dormitory	02 1. Raushan Jahan : For HSC 2. Poet Sufia Kamal : For Honours & Degree (Pass)
Infrastructure	4 Buildings, 01 Central library, 15 Seminar Library, 01 Post office, 01 Guest room, 01 Canteen and 01 Mosque
Sport Facilities	Indoor sports common room, Gym and Play ground
College Address	Agarpur Road, Barishal
Website	<a href="https://bwc.gov.bd">https://bwc.gov.bd</a>
Phone number	0431-64992

Barishal Govt. Women's College, Barishal  
Subproject Influence Area (PIA) Map





**Barishal Govt. Women's College**



**16th December**



**Shaheed Minar**



**Rowshan Jahan Girl's Hostel**



**Mosque**



**Garden**



**Administration Building**



**Arts Building**



**Science Building-2**



**Science Building-1**

## 2.1 Governance and Teaching Structure

There are a Principal, a Vice Principal, 13 Associate Professors, 15 Assistant Professors, 33 Lecturers and 05 Demonstrators' posts in the teaching structure of this college. There are 09 office staffs for running the office of the college smoothly. The department wise lists of the teaching staffs and office staffs are given below.

### Department wise Teaching Staffs

SerialNo.	Name of Department	Professor	Associate Professor	Assistant Professor	Lecturer	Demonstrator or
1	Bangla	-	01	01	02	-
2	English	-	01	03	-	-
3	Political Science	-	01	01	02	-
4	Economics	-	01	01	02	-
5	Social Work	-	-	01	02	-
6	History	-	02	-	01	-
7	Islamic History	01	-	02	01	-
8	Philosophy	01	-	02	01	-
9	Islamic Studies	-	01	-	02	-



10	Accounting	-	-	-	01	-
11	Management	-	-	-	01	-
12	Physics	-	02	-	02	01
13	Chemistry	-	01	01	01	-
14	Botany	-	-	02	-	-
15	Zoology	-	-	01	02	-
16	Mathematics	01	-	01	02	-
17	Computer Science	-	-	-	-	-
18	Home Science	-	-	01	01	-
<b>Total</b>		<b>03</b>	<b>10</b>	<b>17</b>	<b>23</b>	<b>01</b>

#### Other Staffs

Serial No.	Name of the Post	No. of Posts
1	Librarian	-
2	Assistant Librarian	01
3	Physical Trainer	01
4	Head Assistant	01
5	Accountant	01
6	Cashier	-
7	Account Assistant	-
8	Office Assistant cum Typist	01
9	Mechanic cum Electrician	01
10	Store Keeper	-
11	Expert Bearer	01
12	Book Sorter	-
13	Cash Pion	01
14	Office Assistant	-
15	Sweeper	01
<b>Total</b>		<b>09</b>

## 2.2 List of Departments and others Academic Programs

There are 18 departments in this college. In the academic year 2020-21, a total no of 1524 students were admitted in Honours and Masters Levels. Besides this, 132 students were also admitted in Degree (Pass) course. Furthermore about 964 students are selected for the admission in the HSC level. Lists of the department wise enrolled students and the teachers teaching in the departments are given bellow:

### No. of Students Enrolled in Honours & Masters Courses

Serial No.	Department	Honors (2020-21)	Masters Part-I (2019-20)	Masters Final Part (2020-21)
1	Bangla	115	N/A	22
2	English	117	N/A	N/A
3	Political Science	117	58	N/A
4	Economics	112	N/A	N/A
5	Social Work	199	54	59
6	History	112	N/A	N/A
7	Islamic History	100	N/A	N/A
8	Philosophy	51	N/A	N/A
9	Islamic Studies	N/A	N/A	N/A
10	Accounting	88	N/A	N/A
11	Management	99	N/A	N/A
12	Physics	44	N/A	N/A
13	Chemistry	42	N/A	N/A
14	Botany	42	N/A	N/A
15	Zoology	45	N/A	N/A
16	Mathematics	48	N/A	N/A
17	Computer Science	N/A	N/A	N/A
18	Home Science	N/A	N/A	N/A
<b>Total</b>		<b>1331</b>	<b>112</b>	<b>81</b>

### No. of Student Enrolled in Degree (Pass) Courses

Serial No.	Department	No. of Student Enrolled
1	B. A.	64
2	B. S. S.	38
3	B. B. S	19

4	B. Sc.	11
<b>Total</b>		<b>132</b>

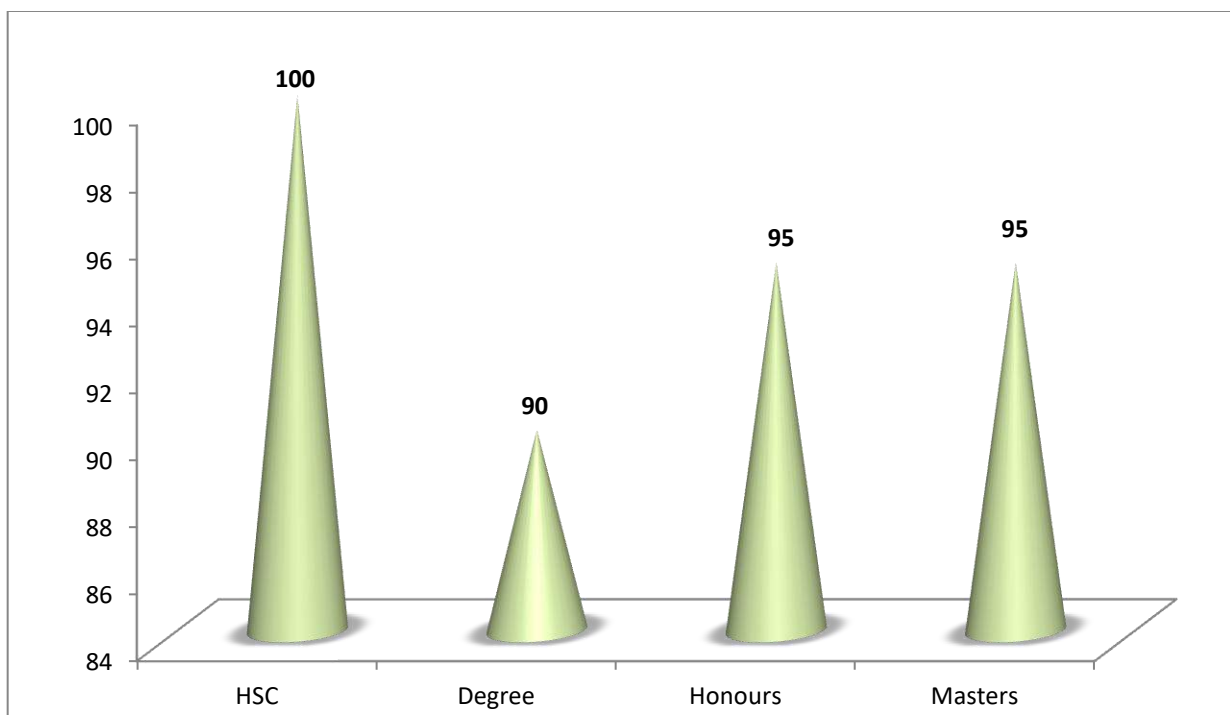
### No. of Teachers in Departments

Serial No.	Department	No. of Teacher
1	Bangla	04
2	English	04
3	Political Science	04
4	Economics	04
5	Social Work	03
6	History	03
7	Islamic History	04
8	Philosophy	04
9	Islamic Studies	03
10	Accounting	01
11	Management	01
12	Physics	04
13	Chemistry	03
14	Botany	02
15	Zoology	03
16	Mathematics	04
17	Computer Science	-
18	Home Science	02
<b>TOTAL</b>		<b>53</b>

### 2.3 Key Academic Statistics

The result of this college at different levels is satisfactory. In Degree (Pass Course) the pass rate is 90%, in Honours 95%, in Masters (Pre) 95% and in masters (Final) 95%. The overall pass rate is 92%. The Teacher-Student Ratio is 1:110. All the students from HSC are getting stipend whereas in Honours and Master's that is zero.

SI no.	Course	Year	Pass Rate (%)
01	HSC	2020	100
02	Degree	2019	90
03	Honours	2019	95
04	Masters	2017	95



**Figure: Passing rate of different courses**

## 2.4 Infrastructure and Facility Profile of the College

There are about 6000 students studying in this college. The institution has the following Infrastructure and Facility Profile:

No. of Classrooms:	28
Student Dormitories:	2, No. of Seats: 400
Teachers Dormitories:	0
Computer Lab:	01
Science lab:	06
Auditorium:	00
Gymnasium:	00
Library:	16
Central:	1
Seminar:	15
Common Room:	1
Teachers Room:	17
Central:	2
Seminar:	15

Girls Common Room:	1
Toilet:	60
Internet Access Facilities:	All teachers avail Internet facilities in the campus but only alimited no. of students avail the internet access facility.
Digital Teaching Facilities in Classrooms:	01
Availability of Wi-Fi/Hotspots:	
Teacher:	03
Administration:	3
Student:	0
Motor Vehicle:	01

## Chapter 3

### 3.0 Highlights of the Year

#### 3.1 Key Achievements and Highlights of the Year of the College

##### Academic:

- ✚ Examination results: 90% participation in the online final exam with pass rate of 83%
- ✚ Term Papers: 100% participation in submitting the term papers
- ✚ Attendance: 59% (in Online Classes)
- ✚ Classroom Performance: immeasurable due to the absence of physical classes.
- ✚ Online Classes: Due to COVID-19 pandemic situation, the online classes has been started and carried forward.

##### Technological Development:

- ✚ The surveillance system of all of the entry-exit point, full campus, library and about all the corridors are improved by the use of CC Camera. In addition to this there is a Vigilance system where the teachers are vigilance during the class time.
- ✚ Pre-test examination was arranged on-line through e-shiksha platform where the participation was almost 95%.
- ✚ To keep in the track of the student, on-line assignment was introduced for the Honours student.

##### Non-cognitive factors:

- ✚ MENTOR: Students are grouped under a teacher called MENTOR who counsel the students
- ✚ Motivation: Constant motivation is going on to actively take part in the process of learning as motivation involves biological, emotional, social and cognitive forces, teachers are constantly engaged in initiating and encouraging those faculties.
- ✚ Self-Control: Students are constantly encouraged by the teachers to develop the ability of controlling themselves and regulate their emotions, thoughts and behavior in the face of temptations and impulses as it is an executive functions, it is necessary for achieving specific goals.
- ✚ On line Cultural Activities: During the COVID-19 situation to boost the students mental and physical health better one on-line cultural activities were arranged named "*Bijoy Utsab*".
- ✚ In the Annual Performance Agreement (APA) program declared by the GoB our institution was second in the Barishal Division.
- ✚ For the first time we stand second in the Innovation Competition organized by the Ministry of Education, GoB.

### 3.2 Key Achievements and Highlights of the Year of the Departments

- All the departments of the college individually arranged DEYALIKA competition, Online Cultural Competition, Online Physical & Mental Health Management Seminar. Due to COVID-19 situation, all the departments continued their academic activities through virtual platform.
- One on-line seminar was arranged to improve the mental health of the student where the Speaker was Naima Nigar, Assistant Professor, Department of Psychology, University of Dhaka.

### 3.3 Highlights of Student Activities of the Year

#### Academic:

- Classroom Performance:** Classroom performance is an example of student responsesystem. It is the key of learning. It allows the students to take part actively in the process of learning. Still our students are less inquisitive, but we have been trying to encourage those asking questions which are most important factor of inquisitiveness. And students are gradually responding to this system. We have succeeded a lot in doing so.
- Sitting for examinations (Internal/External):** Sitting for examination is the conventional feedback of learning system. Though it is directly related to the academic recognition, students are very keen to attend all kinds of feedback on examination performance. Here the participation of the learners is almost 100%.

#### Extra-curricular Activities:

- Sports:** Cannot be arranged due to the pandemic situation.
- Cultural Activities:** Arranged on the virtual platform.
- Social Activities:** The teachers of these college made a fund namely “Manobik Sohayota Fund” by donating themselves to support the students, colleagues from internal and external colleges.

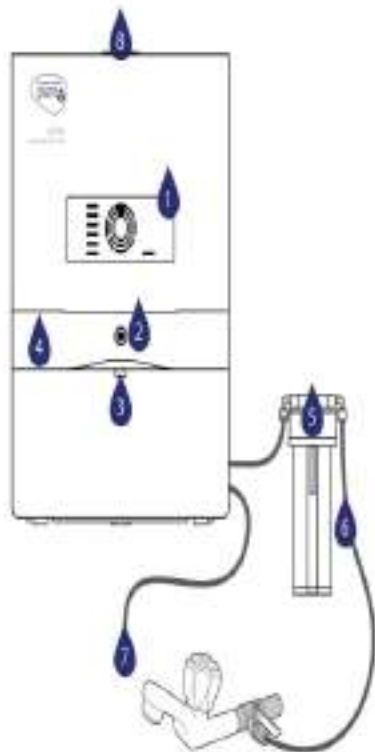
### 3.4 Key Achievements and Highlights of the Year of Institutional Development Grants (IDG)

Package No.	Description of Procurement Package
1	2
G-01/04 (2020-21)	Procurement of Machinery ( Water Treatment Device, Water Tanks & Set up Pipe Lines for Drinking Water Supply)
G-04/05 (2020-21)	Procurement of Computer & IT Equipment (Desktop Computer-43)
G-05/03 (2020-21)	Procurement Furniture & Fixture for Computer lab

3 RFQ packages were initiated. The IDG Management Team successfully signed all of the 3 contracts and out of them 3 packages was full completed.

The first package named **“Procurement of Machinery ( Water Treatment Device, Water Tanks & Set up Pipe Lines for Drinking Water Supply)”** which cost 4.8 Lac taka. In this package 12 (Twelve) sets of Water treatment Device was bought and installed in almost every floor of the building.

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| 03. Water dispensing outlet | 07. Reject water tube           |
| 04. Neon flush bell         | 08. Cleaning solution dispenser |

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Series water quality upto 5000 times a second\* to show\* how pure\* your water is.
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Every drop of water you drink is sweet and always safe.
-  **100% RO purified water**  
All water passes through RO ensuring no mixing of purified and impure water. Only RO can remove harmful chemicals like Lead, Mercury, etc.
-  **Includes mineral cartridge**  
Enriches water by adding essential minerals like Calcium and Magnesium.
-  **Double Purity Lock:**  
Advance Alert warns you 15 days before filter expiry and Auto Shut Off stops water if filter is not changed.  
100% guarantee of safe and sweet water.
-  **Large storage capacity of 10 litres**  
You will never run out of purified water.
-  **High water saving up to 45%\*\***  
Saves significant water when ordinary ROs save only 25%.
-  **Hi-speed purification of up to 28 litres/hour\*\* (Highest among leading ROs\*\*)**  
Purifies water required for the entire day in less than 1 hour\*\*\*.

Depends on your water quality. \*Fluctuates to TDS range of water. \*\*You can see the quality of water through the Purity Indicator only when water is being purified in the purifier. †In Lit. \*\*Under full condition. Input TDS – 750ppm, Turbidity – 1 (NTU), Input Pressure – 10 psi, Input hardness – 100ppm, Temp. – Room temp. \*\*\*Assumption: 5 members family needing 20 litres of water everyday @ 4 litres per person per day. \*\*Pureit Ultima Mineral RO+UV+MF has highest purification rate across filter life when compared to leading RO brands: Berkey (Grant and Aquaguard Enhance RO+UV) Under test condition. Input TDS – 100ppm, Turbidity – 1 (NTU), Input Pressure – 10 psi, Input hardness – 100ppm, Temp. – Room temp.







Procurement of Machinery ( Water Treatment Device, Water Tanks & Set up Pipe Lines for Drinking Water Supply) include the Procurement of Machinery ( Water Treatment Device, Water Tanks & Set up Pipe Lines for Drinking Water Supply), Procurement of Computer & IT Equipment (Desktop Computer-43) and Procurement Furniture & Fixture for Computer lab.

By the implementation of second and third package an well decorated ICT lab is established for the student to meet the future demands of the country. The package named ***“Procurement of Computer & IT Equipment (Desktop Computer-43)”*** and ***“Procurement Furniture & Fixture for Computer lab”*** which cost almost 34.60 Lac taka. By the inauguration of this lab student do not go to the canteen during their leisure but to the lab. One teacher and operator always present to guide the student. Among the 43 computer 12 was distributed where teacher can make their digital content for the class and the rest are in the lab. Students reaction after using this lab was ecstatic and motivational.



## Chapter- 4

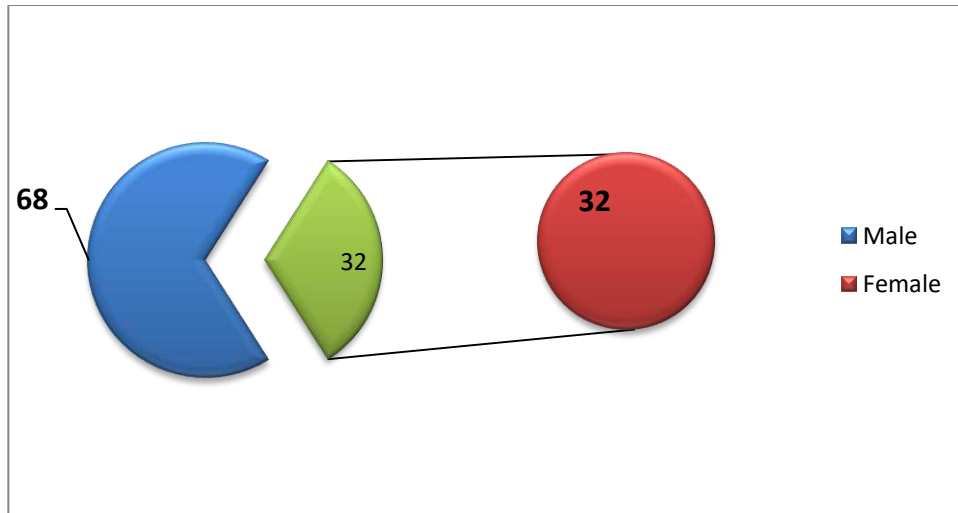
### 4.0 Teacher Development

#### 4.1 Overview of Teaching Force of the College

Both Male and Female Teachers are teaching in the college. A total number of 02 teachers have Ph.D. Degree. In the college, there are 63 posts and at present 57 teachers are teaching. 06 posts are lying vacant. An overview of the teaching force of the college is as follows:

**No. of Teachers by subject, Gender and Educational Qualification**

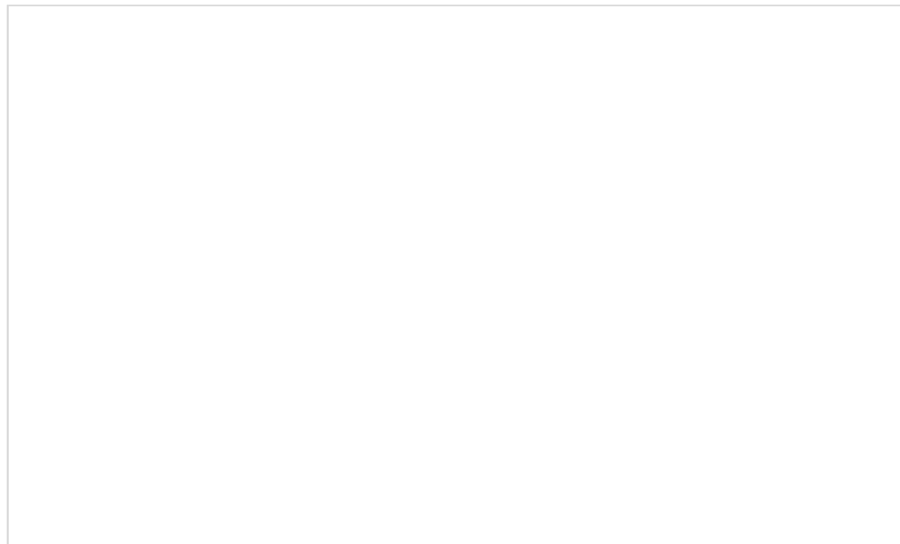
Serial No.	Department	No. of Male Teachers	No. of Female Teachers	No. of Teachers	No. of PhD Holder Teachers
1	Bangla	03	01	04	01
2	English	02	02	04	-
3	Political Science	04	00	04	-
4	Economics	02	02	04	-
5	Social Work	01	02	03	-
6	History	02	01	03	01
7	Islamic History	02	02	04	-
8	Philosophy	02	02	04	-
9	Islamic Studies	03	00	03	-
10	Accounting	01	00	01	-
11	Management	01	00	01	-
12	Physics	04	00	04	-
13	Chemistry	02	01	03	-
14	Botany	01	01	01	-
15	Zoology	02	01	03	-
16	Mathematics	04	00	04	-
17	Computer Science	00	00	00	-
18	Home Science	00	02	02	-
	<b>Total</b>	<b>36</b>	<b>17</b>		



**Figure-2: Female versus Male Teachers**

**No. of Post at a Glance**

<b>Name of the Post</b>	<b>CreatedPost</b>	<b>Posted Teachers</b>	<b>VacantPost</b>
<b>Principal</b>	01	01	0
<b>Vice Principal</b>	01	01	0
<b>Professor</b>	02	05	0
<b>Associate Professor</b>	13	09	04
<b>Assistant Professor</b>	15	17	0
<b>Lecturer</b>	32	23	09
<b>Assistant Librarian</b>	01	01	0
<b>Total</b>	<b>65</b>	<b>57</b>	<b>13</b>



## Chapter 5

### 5.0 Budget and Finance

#### 5.1 Summary of Annual Budget and Expenditures

Descriptions of total allocation & expenditure of the fiscal year 2020-21 are given below:

Financial Code	Salary & Allowances	Allocation	Expenditure
31	<b>Rewards of Staffs</b>		
3111101	Basic Salary of the officers	28015000	24872500
3111201	Basic Salary of the staffs	4405000	4118200
3111302	Travel Allowance	40000	40000
3111306	Education Allowance	330000	271000
3111310	Housing Rent Allowance	13952000	12154700
3111311	Medical Allowance	1235000	1139100
3111312	Telephone Allowance	58000	58000
3111314	Tiffin Allowance	40000	37000
3111316	Washing Allowance	15000	13100
3111325	Festival Allowance	5780000	4861700
3111328	Rest and Recreation Allowance	1021000	914940
3111335	Bangla New Year Allowance	668000	481900
3111338	Other Allowance		

32	<b>Use of Goods &amp; Services (Administrative Expenditures)</b>		
3211113	Electricity	350000	193788
3211117	Internet/Telex/Fax	70000	70000
3211119	Postal	4000	-
3211120	Telephone	15000	5427
3211127	Books and Magazines	110000	110000
3244101	Internal Travel Allowance (Travel & Transfer)	200000	200000
3255101	Computer Accessories (Printing & Stationeries)	90000	90000
3255105	Other Stationeries (Printing & Stationeries)	130000	130000
3256102	Chemicals	180000	180000
3256103	Usable Articles	70000	70000
3256106	Dress (Materials)	120000	120000
3256107	Sports Items	100000	100000
3257301	Festivals	60000	60000
3258103	Computer (Repairing and Maintenance)	70000	70000
38	<b>Other Expenditures</b>		
3821102	Land Development Tax	30000	30000
<b>3221103</b>	Urban Tax		
<b>41</b>	<b>Financial Assets (Capital Expenditures)</b>		
<b>4112306</b>	Laboratory Equipment's	220000	220000
<b>4112312</b>	Education and Educational Materials	115000	115000

## 5.2 Summary of Annual Revenues

**Table-1**

Year	Session	No. of Students	Income
Honours 1 <sup>st</sup> year	2019-20	1114	200350
Honours 2 <sup>nd</sup> year	2017-18	7	975
Honours 3 <sup>rd</sup> year	2016-17	34	11000
Honours 4 <sup>th</sup> year	2015-16	N/A	N/A
Degree 1 <sup>st</sup> year	2019-20	22	1166
Degree 2 <sup>nd</sup> year	2017-19	64	2080
Degree 3 <sup>rd</sup> year	2015-16	68	2210
<b>Total</b>		1309	<b>217781</b>

**Table-2**

Year	Session	No. of Students	Income
Masters Final Part	2018-19	44	17290
Masters Final Part	2016-17	45	17619
<b>Total</b>		89	<b>34909</b>

**Table-3**

Class	Session	No. of Students	Income
Class-XI Admission	2019-20	951	41810
Class-XII Admission	2018-19	6	740
<b>Total</b>		957	<b>42550</b>

## Chapter 6

### 6.0 Concluding Remarks

#### 6.1 Overall Assessment of Performance of the Last year and Key Target for the Next Year

The teachers and the employees showed creativity and innovative skills in continuing academic and official activities in the changed pandemic situation. They showed quick adaptability and communicative skills too. The all these are the part of their accountability with the profession. They also developed problem solving and inter personal skills.

If the pandemic situation continues, we must carry on the technology-assisted programs to ensure the virtual attendance, punctuality, productivity of quality work, mutual cooperation, coaching and training skills and so on.

We will arrange more in-house training programs, national and international webinars, cultural competition on virtual platforms, awareness programs and so on.

Evaluation systems will be introduced to ensure the professional commitment of the teachers and the employees as well.

With the development of pandemic situation, programs of virtual platform should be minimized and classroom based activities should be restored as it were previously.

#### 6.2 Key Challenges and Risks for the College

##### Risk Factors:

- ✚ Lack of motivation for academic performance
- ✚ Changing negative attitude to positive
- ✚ Help to boast up self-respect and level of confidence
- ✚ Reducing psychological problems
- ✚ Reducing under preparation for academic

##### Feedback Key Challenges:

- ✚ Overcoming the academic loss during COVID-19 period
- ✚ Enhancing classroom performance
- ✚ Setting up technology based classrooms
- ✚ Developing behavioral pattern and cultural attitude
- ✚ Increasing guardians involvement
- ✚ No student should be left behind

#### 6.3 Recommendations

If we find any change in ongoing pandemic situation, we should increase technological facilities, such as Wi-Fi access for both of the teachers and students. In the periphery where Wi-Fi access is not easy students should be provided with mobile data facilities almost free of cost. Effective online examination system should be innovated. Teachers and officials' efficiency should be increased in technological fields by imparting training programs. They should be encouraged to be technology savvy. Some activities should be conducted by maintaining physical distance and health issues.



**Chapter – 7 Photo**

**Photo Gallery**



**Celebrating National Victory Day**



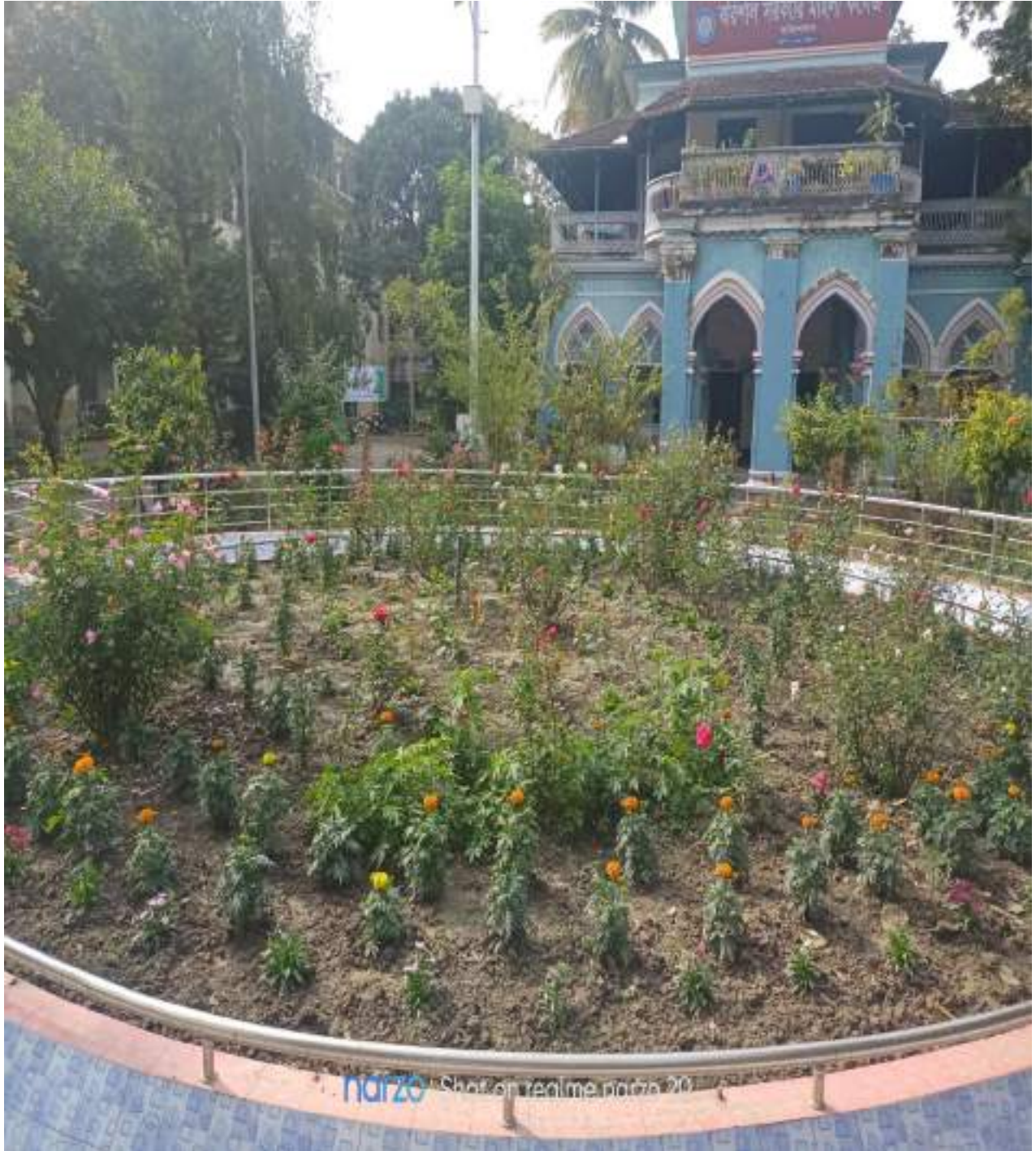
**Celebrating National Victory Day**



**Central Library**



**Economics Department**



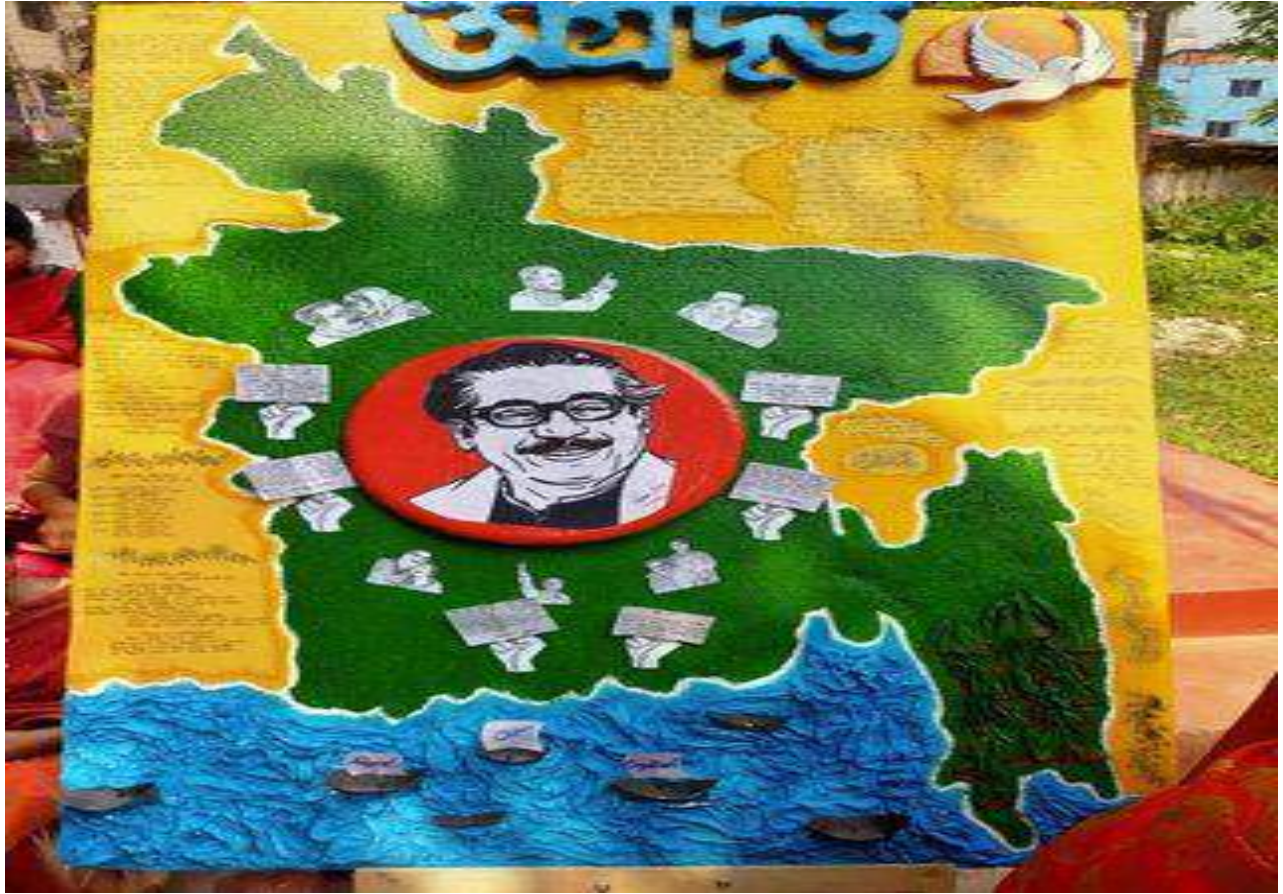
**Garden**



**College Cultural Activities**



**National Day Celebration**



Deyalika





**Deyalika**



## 25<sup>th</sup> March Commemoration



**National Victory Day Celebration**